

AURORA UNIVERSITY

Statement on Diversity, Equity, and Inclusion

The mission statement of Aurora University defines the institution as “an inclusive community dedicated to the transformative power of learning.” As educators, we prize our long and rich heritage of welcoming all learners and supporting their aspirations to achieve lasting personal and professional success. In pursuit of this purpose, we pledge our best efforts to celebrate diversity, advocate for equity, and practice inclusivity.

We understand the importance of hearing the voices and valuing the experiences of all students, faculty and staff and will not allow race, ethnicity, national origin, gender, religion, socioeconomic status, disability, gender identity, or sexual orientation to be barriers at Aurora University. Accordingly, we seek to empower all learners, to assess the effectiveness of our efforts and to prioritize continuous improvement.

Specifically the Aurora University community is dedicated to the following intentional practices:

We will reach out to all prospective students through an open, transparent, and equitable recruitment process.

We will offer a curriculum that values the contributions of all and seeks to prepare students for meaningful and successful lives in our inter-dependent global society.

We will provide students with the resources necessary to fulfill their educational potential through programs and services that are accessible, affordable, and effective.

We will foster development of a learning environment that allows students to see themselves in the faces of our faculty, staff, trustees, and alumni.

We will identify patterns of inequity, as well as instances of discrimination and harassment, and will make the changes necessary to fulfill the Aurora University commitment to diversity, equity, and inclusion.

We make these promises to our students, to ourselves and to the larger public, confident in the transformative power of learning to create a better world.