

Affirmative Action/Equal Employment Opportunity

Aurora University is committed to promoting nondiscrimination in all areas of recruitment and employment of individuals at all levels. Our commitment is to maintain a supportive educational environment for minority and non-minority individuals of the University community.

It is the policy of Aurora University to treat people as individuals, respecting them for who they are, what they have achieved as individuals, and how they contribute to the growth and betterment of this institution.

It is the policy of the University to apply this respect for individuals to all areas of employment practice. The University will provide employment opportunity to individuals based on the operational needs of the University and the qualifications of the individuals who are applicants and employees, and will do so without discrimination on the basis of race, color, religion, national origin, sex, sexual orientation, ancestry, disability, age, or any other protected class.

This policy extends to all employment practices including recruitment, hiring and appointment, selection for training, upgrading, promotion, demotion, job classification, assignment, working conditions, employee treatment, hours, compensation, benefits, transfer, layoff, termination and all other terms, conditions and privileges of employment.

This policy extends to all individuals both employed and potentially employed by Aurora University, and whether full-time, part-time, student or temporary employee.

If any person believes he or she is the victim of an act of employment discrimination, he or she is encouraged to report the incident to the Director of Human Resources. Action may also be channeled through the State and/or Federal Government. The phone number for the State of Illinois Department of Human Rights is 630-814-6200.

A copy of the University Notice of Nondiscrimination is available [here](#).